

ACCESS STAFFING ETHICS & OMBUDSMAN POLICY

The Management of Access Staffing has worked hard to enhance the firm's commitment to the highest standards of ethical conduct. We have designated two "ombuds"-persons authorized to receive information regarding possible violations of law, infractions of rules or organizational policies, or any other matter that you believe the Management should be aware of, as well as to take appropriate steps in response to such reports. CEO Ron Axelrad and CFO Larry Paul have been designated as our ombuds-persons. Ron Axelrad can be reached at 212-687-5440 or by email at ra@accessnyc.com. Larry Paul can be reached at 631-777-2800 or email at lp@paulassoc-ny.com.

To ensure that everyone will feel free to communicate their concerns, if you wish, you can contact either Ron or Larry anonymously. In any event, any reports about perceived violations of law or organizational policies can be made without fear of retaliation or adverse response.

In announcing this step, we want to underscore that it is being undertaken as part of our comprehensive effort to maintain the highest standards of ethical conduct as an organization.

The Management of Access Staffing, LLC.